



# **Health, Safety, Security and Environmental (HSSE) Statement**

**Brandel Marine Limited is committed to managing the integrity of its operations and business activities in a responsible manner with due consideration to the health, safety and security of our personnel, our other stakeholders and the environment in which we conduct our business.**

**We strive to create a good working environment for our employees, contractors and for the communities in which we operate. We are committed to the HSSE goals of:**

- Avoiding harm to all personnel involved in, or affected by, our operations.
- Preventing pollution and minimizing the impact of our operations on the environment.
- Complying with all the applicable legal and regulatory requirements where we operate.
- Achieving continuous improvement in our HSSE performance.

**To meet these commitments Brandel Marine Limited will:**

- Develop and maintain management systems to identify, manage, document and monitor HSSE risks and ensure compliance with host country regulations and applicable standards.
- Set objectives and targets which promote a proactive HSSE culture throughout the organization and continual improvement in HSSE performance.
- Ensure that the requirements of our HSSE Policy and accountabilities for implementation under our HSSE management systems are communicated, understood and followed.
- Enhance HSSE visibility and awareness and provide appropriate training to staff to ensure HSSE competence is maintained and where appropriate developed.
- Engage with our suppliers and contractors to ensure that they understand our HSSE expectations and maintain appropriate HSSE standards.
- Include HSSE performance objectives in employee and contractor evaluations, rewards and recognition.
- Ensure HSSE risks are identified, evaluated, recorded and mitigated through the design and operation of facilities and the planning and implementation of activities.
- Maintain a safe place and systems of work, free from recognized hazards that are likely to cause injury, illness or damage to the environment.
- Periodically audit compliance and review the suitability and effectiveness of this policy, our management systems, targets and objectives
- Maintain asset integrity through design and engineering and application of appropriate maintenance, inspection and operations procedures.
- Ensure any risks introduced through changes to facilities, equipment, procedures or organization are assessed and managed.
- Maintain emergency response procedures and resources in place and regularly test to reduce the impact of any incident or emergency situation.
- Monitor, measure, assess, correct and report on HSSE performance on a regular basis.
- Promote a culture where all incidents and near misses are openly reported and investigated, take corrective actions and verify the effectiveness of those actions.

**The responsibility for compliance with this policy** lies with the Managing Director. It is also the responsibility of individuals to take ownership and responsibility for the quality of their own work. Brandel Marine Limited will implement this policy through the Business Management System and conduct periodic and project specific audits and reviews to verify compliance and promote improvements.

Bernard Kwabena Tano  
C.E.O/ Managing Director  
Brandel Marine Limited

